

Draft resolutions by shareholders pursuant to § 110 of the Austrian Stock Corporation Act (AktG)

Shareholders whose holdings represent a combined total of 1% of the share capital may submit draft resolutions in writing for each item on the agenda of the Annual General Meeting and may request that these draft resolutions be posted on the company's website together with the name of the shareholders in question, an explanatory statement and a statement, if applicable, by the Managing or Supervisory Boards. Such petitions will be considered only if they are received by the company no later than the seventh working day prior to the Annual General Meeting.

For proposals regarding the election of a Supervisory Board member, the explanatory statement takes the form of a candidate statement pursuant to § 87 Section 2 of the Austrian Stock Corporation Act (AktG).

Draft resolutions must also be presented in a German version. The German version shall prevail at all times with regard to the judgement of content and validity.

If more than one shareholder submits draft resolutions regarding the same item on the agenda the Managing Board may group together the drafts and statements of reason.

The company accepts no liability for losses arising solely from the fact of the announcement of draft resolutions of shareholders.

Evidence of the shareholder status is to be provided in the form of a deposit confirmation pursuant to § 10a of the Austrian Stock Corporation Act (AktG) which must be no older than 7 days at the time it is received by the company. In the case of groups of shareholders who together achieve the minimum shareholdings required, proof of shareholder status must relate to the same record date. The remarks regarding the deposit confirmation in the invitation to the Annual General Meeting apply mutatis mutandis.

The request is to be submitted to the company in writing to Fabasoft AG, Investor Relations, c/o Ms Ulrike Kogler, Honauerstrasse 4, 4020 Linz, Austria, or by telefax to +43/(0)732/606162-609.